

GAME RULES – 40th anniversary of Ergo™ screwdrivers

1 - ORGANISING COMPANY. The company SNA Europe SAS, a French “*société par actions simplifiée*” registered in France (Pontoise) under registration number 509 621 736 and whose registered office is located at Allée Rosa Luxembourg - 95610 ERAGNY SUR OISE (the “**Organising Company**”), organizes a Promotional Operation (the “**Operation**”) accessible at the following internet addresses (the “**Landing Page**”):

Country	Website address
Australia	https://www.bahco.com/au_en/40-anniversary-ergo-screwdrivers
Belgium FR	https://www.bahco.com/be_fr/40-anniversaire-ergo-tournevis
Belgium NL	https://www.bahco.com/be_nl/40-verjaardag-ergo-schroevendraaiers
Denmark	https://www.bahco.com/dk_da/40-ars-jubilaum-ergo-skruetraekkere
Finland	https://www.bahco.com/fi_fi/40-vuotisjuhlavuosi-ergo-ruuvinvantimien
France	https://www.bahco.com/fr_fr/40-anniversaire-ergo-tournevis
Gabon	https://www.bahco.com/afr_fr/40-anniversaire-ergo-tournevis
Ireland	https://www.bahco.com/ie_en/40-anniversary-ergo-screwdrivers
Ivory Coast	https://www.bahco.com/afr_fr/40-anniversaire-ergo-tournevis
Maroc	https://www.bahco.com/afr_fr/40-anniversaire-ergo-tournevis
Netherland	https://www.bahco.com/nl_nl/40-verjaardag-ergo-schroevendraaiers
New Zealand	https://www.bahco.com/nz_en/40-anniversary-ergo-screwdrivers
Norway	https://www.bahco.com/no_nb/40-jubileum-ergo-skrutrekke
Senegal	https://www.bahco.com/afr_fr/40-anniversaire-ergo-tournevis
Spain	https://www.bahco.com/es_es/40-aniversario-ergo-destornilladores
Sweden	https://www.bahco.com/se_sv/40-arsjubileum-ergo-skruvmejslar
UK	https://www.bahco.com/gb_en/40-anniversary-ergo-screwdrivers

SNA Europe SAS provides this game altogether as an independent company with the sole purpose to promote and market its goods and services. The game is not to be seen as gambling, a lottery, or otherwise as a game of chance, but as a competition based on the actual contribution from the participants. The game is furthermore facilitated and carried out only through legal and professional means to advertise and market SNA Europe SAS and its goods and services.

2 - PARTICIPATION. The Operation is available to any adult – “**the Participant**” - (aged 18 years and over) residing in Australia, Belgium, Denmark, Finland, France, Gabon, Ireland, Ivory Coast, Maroc, the Netherland, New Zealand, Norway, Senegal, Spain, Sweden, UK and excluding the Organising Company employees, the persons who directly or indirectly took part in the conception, in the making or in the management of the Operation, as well as their direct family members. The participation is not limited, that means each person can enter as many times as desired, by uploading each time a unique Proof of Purchase of a Bahco Screwdriver (one receipt from a distributor's store corresponds to one entry, regardless of amount paid in the said receipt). The Organising Company reserves the right to verify that the Winner has

entered the Operation in accordance with the present rules, as the non-compliant participations will be disqualified and cannot qualify for a prize.

3 - ANNOUNCEMENT OF THE OPERATION. The Operation will be advertised to the public on the website and social media of the Organising Company, and by distributors.

4 – DESCRIPTION OF THE GAME.

In order to enter the Operation, the Participant has to purchase a Bahco screwdriver or a screwdriver set (except wooden handle screwdrivers and electrical testers) at a distributor's store, upload the proof of purchase (Invoice, receipt) to the landing page and fill-in contact details.

Only Participants who successfully fulfilled all the necessary requirements between 1st October 2023 and the 31st March 2024, will be retained to participate in the Operation.

On 10th April 2024, in each country mentioned above, ten (10) Winners will be selected amongst the Participants who successfully fulfilled all the necessary requirements to win one of the following prizes: Tool Trolley filled with tools (code 1472K5BKFF3SD), Ergo™ Adjustable Wrench (code 9031P), Ergo™ Side Cutting Plier (code 2101G-160), Ergo™ Slip Joint Water Pump Plier (code 8224), Ergo™ Combination Plier (code 2628G-180), Ergo™ Long Snip Nose Plier (code 2430G-160), Ergo™ Heavy Duty Paint Scraper (code 665), Ergo™ Bypass Secateur (code PX-M2), Ergo™ Professional Hand Hacksaw Frame (code 325), Ergo™ Superior™ Saw (code 2600-22-XT-HP). The Prizes will be allocated following the order of the draw.

5. CONDITIONS TO PARTICIPATE TO THE COMPETITION.

As referred to in Section 2, Participants can upload as many Proofs of Purchase as desired (one receipt from a distributor's store corresponds to one entry, regardless of amount paid in the said receipt).

6. PRIZES.

For the whole Operation, the following Prizes will be offered in each country:

- One Tool Trolley filled with tools (code 1472K5BKFF3SD)
- One Ergo™ Adjustable Wrench (code 9031P)
- One Ergo™ Side Cutting Plier (code 2101G-160)
- One Ergo™ Slip Joint Water Pump Plier (code 8224)
- One Ergo™ Combination Plier (code 2628G-180)
- One Ergo™ Long Snip Nose Plier (code 2430G-160)
- One Ergo™ Heavy Duty Paint Scraper (code 665)
- One Ergo™ Bypass Secateur (code PX-M2)
- One Ergo™ Professional Hand Hacksaw Frame (code 325)
- One Ergo™ Superior™ Saw (code 2600-22-XT-HP)

The first item is worth approximately 2000 euros and all others 50 euros.

7 - ENTRY REQUIREMENTS. In order to enter the Operation, the Participant must comply with all the following rules:

1. Purchase a Bahco screwdriver or a screwdriver set (except wooden handle screwdrivers and electrical testers) at a distributor's store;
 - Bahco screwdrivers can be purchased in a physical store or online.
2. Fill-in personal details on the Landing Page;
3. Upload the receipt to the Bahco Landing Page;
 - The receipt needs to be legally valid, as per local accounting requirements;

- The reference to the Bahco screwdriver, the name of the distributor and the date of purchase must be visible on the receipt.

The Participant must proceed to steps 1 to 3 above between 1st October 2023 and 31st March 2024.

8 - WINNER DESIGNATION AND INFORMATION.

The Winners will be selected randomly amongst Participants who correctly uploaded their receipt on the landing page, as described in Section 11.

The draw will take place on 10th April 2024.

9 - AWARDING OF THE PRIZES. The winners will be contacted by email to the email address provided in order to sign-up to the Operation.

In the event the Winner does not answer the email within three (3) calendar days from the date on which the message was sent, a second email will be sent. In the absence of a response from said Winner within 15 additional calendar days from the date of the second message, the Prizes will be considered lost and the Prize will not be put back in the Competition.

When the Winners are contacted by email, they will be asked to provide a complete postal address to which the Prizes may be sent. The Prizes will be sent to the winner(s) by post within sixty (60) days of being provided their postal address.

10 - UNAVAILABILITY OF THE PRIZES. The Prizes cannot in any way be exchanged against their value in cash, or against any kind of other reward and are non-transferable. The Organising Company may however replace the Prizes with other prizes of equivalent or higher value if circumstances beyond the Organising Company's control make it necessary to do so.

11 – DECISION ON WINNER. The Winners will be picked randomly amongst the participating contestants through the Easypromos app, under its correspondent legal bases. Easypromos is a platform that guarantees the transparency of the result of the draw and as proof of this, issues a certificate of validity for each of its draws, the result of which is unalterable by the organizer of the draw, and that any participating user can request from the organizer.

12 - FILING AND PROVISION OF THE RULES. The entry to the Operation implies the full acceptance of the present rules. The rules are available free of charge and printable at any time on www.bahco.com or upon request at SNA Europe SAS – Service Marketing - BP 20104 Eragny - 95613 CERGY PONTOISE FRANCE.

13 - COSTS REFUND. The costs of the Internet connection needed in order to enter the Operation will not be refunded.

14 - TAX. Should any tax be applicable as part of the Operation (e.g., award of the Prizes), such tax would be paid by the Winner.

15 - FRAUD. The Organising Company will be able to cancel all or part of the Operation if it appears that a fraud was committed in any form or by any means, in the context of the participation to the Operation or of the designation of the Winner. Moreover, it reserves the right not to distribute the Prizes to any participant who cheated and/or to bring proceedings against them before the competent courts.

16 - FORCE MAJEURE. The Organising Company reserves the right to shorten, extend, modify or cancel the Operation in the event of force majeure. Its liability will not be engaged in this case.

17 - LIABILITY. The entry to the Operation via internet implies the acknowledgement and the acceptance of the characteristics and limitations of the Internet, in particular regarding the technical performances, the time of response to consult, question or transfer the information. The absence of protection of certain data against potential misappropriation and against the contamination risks by potential virus circulating on the Internet, shall not in any way expose the Organising Company to any liability. The Organising Company shall not be liable in case of loss of Internet communications or alteration of the participations (network communication, network breakdown) and more generally, in case of any disruption of the Internet. The Organising Company shall not be liable in case of malfunction or failure of the email or postal network and, in particular, in cases where the Prize is lost or not received, or its delivery delayed. Likewise, the Organising Company shall not be liable in cases where the Prize is misdirected due to incorrect information provided by the Participants.

18 - PERSONAL DATA. The processing of personal data of the Participants is necessary in order for the Organising Company, acting as data controller, to manage efficiently the Operation and to make sure the Winner receive their Prizes. This data is used by the Organising Company and, if needed, its processors assisting the Organizing Company in that field. The legal basis of the processing is the legitimate interest of the Organizing Company (i.e. organization of a contest via its Social Media channel to promote its products). Personal data will be kept for a maximum of 3 months after the draw took place. In accordance with data protection laws the Participants have a right of limitation of processing, access, rectification or deletion of all or part of their personal data, as well as a right to object to the use of such personal data. The Participants may exercise these rights by sending an email to info@bahco.com or to SNA Europe SAS – BP 20104 Eragny – 95613 CERGY PONTOISE France. The persons who will exercise their right of opposition before the end of the Operation will not be able to participate to the Operation and receive a Prize.

If Participants consider that the Organizing Company does not ensure data privacy rights, they can send a complaint to the CNIL or any other competent data protection authority. For further information as regard the way the Organizing Company process personal data please see the Privacy Policy.

19 - GOVERNING LAW AND DISPUTE. The Operation and the present rules are governed by and construed in accordance with the laws of France. Any objection or claim in relation to the Operation shall be sent to the Organising Company to info@bahco.com or to SNA Europe SAS - BP 20104 Eragny - 95613 CERGY PONTOISE France.

20 - ACCEPTANCE. By participating to this Operation, the Participant confirms acceptance of the Terms & Conditions and that he/she has read the Privacy Policy.